Environmental Policy
2025

Who is Holman UK

Holman UK was founded in 1987 and is now one of the largest independent vehicle management companies in the UK. From its purpose-built facilities in Chippenham and Birmingham, Holman delivers unrivalled scope of services to clients through a unique blend of professional and technical expertise.

Holman UK operates 24 hours a day, 365 days a year and is part of the global business managing over two million vehicles. There are 321 employees across each location covering the full cycle of Fleet management services including vehicle acquisition including Finance lease, funding and disposal, maintenance of vehicles (cars and commercial vehicles), compliance, and Accident and risk management.

With a global workforce of more than 9,000 skilled professionals in offices throughout North America, the UK and Germany, Holman is known and trusted across the globe.

Why is the environment important to Holman UK?

Holman is committed to protecting the local and global environment. To minimise its environmental impacts concerning our activities and services, we shall:

- Include the consideration of environmental issues in all business strategies and initiatives.
- Commit to ensure that protection of the environment is firmly embedded in both our company's and employees' culture and will endeavor to influence its stakeholders in a similar strategic environmental manner.
- Analyse and review performance on key environmental objectives through our regular management reviews.
- Commit to the ongoing training and education of staff in relation to environmental awareness

What are Holman UK's environmental objectives?

- Comply with applicable legal requirements and other requirements to which the company subscribes which relate to its environmental aspects.
- Prevent pollution and minimise consumption of non-renewable energy sources.
- Minimise waste produced by continually seeking opportunities to reduce, reuse, recover and recycle.
- Dispose of all hazardous and non-hazardous WEEE waste correctly and safely.
- Monitor and reduce water consumption.
- Continually seek ways to reduce business travel through the use of IT communications.
- Maintain the Heating Ventilation Air-conditioning System to a high standard to avoid gas leaks.
- To maintain and continuously improve our environmental management system (in accordance with ISO 14001:2015).

How will the Holman UK environmental policy be delivered?

Holman UK's environmental policy will be delivered and measured through the Environmental Management System based on the four key principles of;

- established processes and procedures;
- process efficiency;
- continual improvement; and
- engaging stakeholders

These help to ensure a culture that actively encourages consideration of the environment and best practice. In order to deliver the policy effectively, this policy statement and objectives will be reviewed at least annually, updated and reissued to all Holman UK people.



6th October 2026