

Community Grants

General Guidelines

- Holman provides financial support of \$15,000– \$75,000, one-time or two-year (depending on the organizations request), for general operating support unless otherwise indicated by the organization
- Only one grant can be awarded per calendar year
- An online application must be submitted. Incomplete applications cannot be considered for grant funding
- Application deadlines are April 30 for the spring review, and September 30 for the fall review
- Decisions will be made and organizations notified within 60–90 days after the deadline
- For questions about the application or process in general, please email the Holman Community Affairs team at Community@Holman.com

Eligibility Requirements

- The nonprofit organization must be based and/or serve in a [Holman community](#)
- Be a registered charitable, non-profit organization in the local country (i.e.US501(c)(3) or international equivalent)
- Holman does not provide grants to:
 - School organizations unless there is a direct connection to a Holman employee
 - Government entities
 - Organizations that discriminate on the basis of race, national or ethnic origin, religion, sexual orientation, family status, disability, or other characteristic protected by law

Essential Needs: Must focus on providing basic access to one or more of the following essential needs:

- Food, housing, and healthcare
- Must specifically serve members of the community that are experiencing food and housing insecurity or limited access to healthcare

Growth and Resiliency: Must focus on providing community access to workforce development or education opportunities, more specifically:

- Workforce development: Job training, skills building, internship and apprenticeship programs, leadership development, and youth employment
- Education: Scholarships, youth after school and experiential learning programs, summer camps, tutoring and mentoring, and college / career preparation
- Programming must specifically focus on supporting low-to-moderate income populations

Selection Criteria

The Committee also takes the following criteria into consideration:

- Region served AND HQ location are in a [Holman community](#)
- Organization serves local interests (if national, funds are being requested for a local chapter)
- Potential for employee engagement opportunities with the organization

Preparing to Apply

You will need to answer questions about the following to complete the application:

- General organization and contact information – such as name, address, mission statement, etc.
- Request details – such as request purpose, amount, outcome measurement, etc.
- Financial information – such as total budget, budget narrative, etc.

In addition to the application questions, the following documents are required (in PDF or Word format) for your funding request to be considered:

- Last available audited financial statement
- A copy of the 501(c)(3) federal tax exemption letter of determination; or, international equivalent documentation
- A budget for your organization and the specific program

Technical FAQ

1. Before attempting to submit a completed application, we encourage you to save your work by clicking the box at the end of the form labeled “Save my progress and resume later”. You will be prompted to enter your email address; a specific link that enables you to re-access your application will be sent there. Next, click on “Save form and resume later”; the message “Your progress has been saved” will appear, along with the link sent to your email inbox. Copy this link for the next step. These steps automatically save to the database all work you have completed.
2. Paste the copied link to your browser, or click the link you receive in your email. This will return you to your application.
3. Be sure you have answered all required questions and uploaded all necessary documents; these are marked with red asterisks. You will be alerted if more information is needed, or if you need to adjust the format of your responses.
4. After you click on the “Continue” button on the bottom of the application, you will be taken to a page that states: “You have completed the Holman Community Grant application, but your form has not yet been submitted. Please click the ‘submit’ button below to review your responses.”
5. After clicking on this button, you will be taken to a page that allows you to inspect your answers to be sure they are what you intended. If they are, click on the “Submit” button at the bottom of that page.
6. You will be taken to a page that says: “Success! Your submission has been saved!” Unless you get this message, you have not successfully submitted your application