

## Community Grants

### General Guidelines

- Holman provides grants ranging from \$10,000-\$75,000 annually, with multi-year grants available for up to 3 years, for general operating or programmatic
- Only one grant can be awarded per calendar year
- An online application must be submitted. Incomplete applications cannot be considered for grant funding
- Application deadlines are April 30 for the spring review, and September 30 for the fall review
- Decisions will be made and organizations notified within 60-90 days after the deadline
- For questions about the application or process in general, please email the Holman Community Affairs team at [Community@Holman.com](mailto:Community@Holman.com)

### Eligibility Requirements

- The nonprofit organization must be based and/or serve in a **[community where Holman operates](#)** and be registered in the local country (i.e.US501(c)(3) or international equivalent)
- Holman does **not** provide grants to:
  - School organizations unless there is a direct connection to a Holman employee
  - Government entities
  - Organizations that discriminate on the basis of race, national or ethnic origin, religion, sexual orientation, family status, disability, or other characteristic protected by law
- **Essential Needs:** Must focus on providing basic access to one or more of the following essential needs:
  - Food, housing, and healthcare
  - Must specifically serve members of the community that are experiencing food and housing insecurity or limited access to healthcare
- **Growth and Resiliency:** Must focus on providing community access to workforce development or education opportunities, more specifically:
  - Workforce development: Job training, skills building, internship and apprenticeship programs, leadership development, and youth employment
  - Education: Scholarships, youth after school and experiential learning programs, tutoring and mentoring, and college / career preparation.
  - Programming must specifically focus on supporting low-to-moderate income populations
  - Programs whose primary focus is the arts are not eligible

### Selection Criteria

**The Committee also takes the following criteria into consideration:**

- Region served AND HQ location are in a **[community where Holman operates](#)**
- Organization serves local interests (if national, funds are being requested for a local chapter)
- Potential for employee engagement opportunities with the organization

## Preparing to Apply

**You will need to answer questions about the following to complete the application:**

- General organization and contact information – such as name, address, mission statement, etc.
- Request details – such as request purpose, amount, outcome measurement, etc.
- Financial information – such as total budget, budget narrative, etc.

**In addition to the application questions, the following documents are required for your funding request to be considered:**

- Last available audited financial statement
- Copy of most recent Form 990 Income Tax Return
- A budget for your organization and the specific program, if applicable